

CMgr for ICE members – Frequently Asked Questions (FAQs)

Q. What is the Chartered Manager (CMgr) award?

A. Chartered Manager is the most prestigious status that can be achieved in the managerial profession. Awarded only by CMI, it is recognised around the world throughout the public and private sectors and across all management disciplines

Q. What are the benefits of CMgr?

A. For a professional engineer, the CMgr award can provide clear evidence that they possess management and leadership skills to support their technical engineering competency.

The CMgr award:

- Enhances your employability
- Provides a professional status
- Demonstrates your managerial competence
- Increases your confidence and proves you possess transferable managerial skills

The CMI report, *Mapping Management Excellence: evaluating the impact of Chartered Manager* (2015) surveyed over 500 Chartered Managers and examined how Chartered Manager status had benefited them as individuals and in terms of the impact on their employers.

Chartered Managers reporting that becoming Chartered had made them significantly better managers and more confident leaders who could provide evidence of having consistently achieved results.

Other key findings from the report revealing that:

- 92% noted greater self-awareness as a result of CMgr
- 96% use CMgr as proof of their ability to lead people and manage change
- 96% use CMgr to show continual growth and development
- CMgrs are worth an extra **£391,443** in value to their employer

For the full text of the report, see <http://www.managers.org.uk/cmgr> .

Q. Why is ICE partnering with CMI to offer CMgr to its members?

A. Management and leadership are key responsibilities for most Professional Engineers. The Engineering Council UK has shown that 72% have a significant managerial role¹. This means there is a clear need for many Engineers to commit a significant proportion of their professional development towards management and interpersonal skills in order to build and maintain the competence they need to become and remain well-rounded professionals.

ICE has recognised the need to provide practical support to its members to support their continuing professional development in respect of management and leadership development and so is partnering with CMI in order to do so.

¹ *Professional engineers need management skills – ECUK 2003*

Q. Why should I apply for CMgr via ICE rather than directly with CMI?

A. ICE members applying to become CMgr via this offer benefit from a 50% reduction in the price of CMI membership (which is required to become a CMgr). This reduction is also applied to annual renewals of

CMI membership, as long as the member also retains their ICE membership.

Q. What does the CMgr application process involve?

A. ICE members who hold CEng or IEng status are eligible, subject to assessment of their management experience, for the qualified route to CMgr. The qualified route reviews your personal skills and expertise in leading people and managing change, and how these skills underpin continually effective performance and make a positive contribution to your organisation. This involves validation of your experience and completion of a submission form and telephone interview to demonstrate consistent performance within the last 18 months.

There are two versions of the qualified route:

- Written submission and telephone interview
- Professional discussion via a series of telephone interviews

Q. How much does it cost to become a CMgr?

A. There are two dimensions to the costs:

1. Application route – via written submission or professional discussion. Please note that VAT is payable on assessment fees.
2. Grade applied for – Chartered Member or Chartered Fellow. Membership fees are exempt from VAT.

The costs are as outlined below:

	Chartered Member		Chartered Fellow	
Via Written Submission	Assessment fee	£354.00	Assessment fee	£354.00
	50% discounted membership fee	£83.50	50% discounted membership fee	£98.00
	Total	£437.50	Total	£452.00
Via Professional discussion	Assessment fee	£594.00	Assessment fee	£594.00
	50% discounted membership fee	£83.50	50% discounted membership fee	£98.00
	Total	£677.50	Total	£692.00

NB The Assessment fees are subject to UK VAT; membership fees are not

Q. What payment methods can I use for my CMgr application?

A. Our online application process supports credit and debit card payments. You can use a personal or business card for your payment.

Q. How long does it take to become a CMgr?

A. The length of the process will vary for each individual but in principle you should be able to successfully complete the process within 6 weeks. However, applicants have up to 12 months from initial registration in which to complete their application.

Q. Is CMgr available outside of the UK?

A. Yes. CMgr is available to applicants from anywhere in the world, although all payments must be made in £Sterling.

Q. How do I renew my CMgr status?

A. CMI will contact you when your membership becomes due for renewal. CMgr is retained as long as the individual maintains their membership of CMI and continues to uphold the CMI Code of Conduct and maintain records of their CPD. ICE members who become CMgrs via this route will continue to benefit from a 50% discount off their CMI membership fee as long as they also retain their ICE membership.

Q. I'm interested in getting CMgr status for a number of ICE members within my organisation. Is this possible?

A. Yes. Our online application process only supports single applications but please call 01536 207429 to discuss how CMgr can benefit your organisation.

Q. What are the CPD requirements for CMgr?

A. All CMgrs are required to maintain records of their CPD and to submit these to CMI if requested to do so. Each year we ask a number of CMgrs to do this.

Q. Do I have to keep separate CPD records in addition to those I maintain for ICE?

A. No. CMI has an online CPD recording tool but there is no obligation to use this. ICE CMgrs can continue to use the ICE CPD recording system as their single record so there is no obligation to maintain two separate records. CMI accepts CPD records in any electronic format as long as they can demonstrate a structured approach to CPD that includes:

1. Reflection on development needs
2. Planning of intended development activities
3. The undertaking of relevant development activities
4. Evaluation of the effectiveness of these activities in meeting development objectives

Q. I am already a CMI member and I'd like to become a CMgr. How do I apply?

A. Eligible ICE members who are already CMI members can apply to become CMgrs by calling +44 (0)1536 207429. You will benefit from the discounted fee on the occasion of your next renewal.

Q. I have recently retired. Can I still become a CMgr?

A. The CMgr assessment process asks you to draw upon your work experience over the previous 18 months. If you have retired and have no intention of doing any further paid or voluntary work, then CMgr may not be of value to you. However, if you intend to continue to work in some capacity, whether part-time or on a consultancy or voluntary basis, and you can provide the evidence of competency based on your experience over the last 18 months (which might include part-time or voluntary work) then we would welcome your application.

Q. I am a Fellow of ICE. Is there a different application process for Fellows?

A. No, Fellows of ICE apply using the same process as Members. The key determinant of eligibility here is CEng or IEng status.

Q. How do I become a Fellow of CMI?

A. CEng or IEng registered members with at least 5 years management experience are eligible to apply to become Chartered Manager and would become Chartered Members of CMI. If, in addition to CEng or IEng status, you have at least 10 years management experience, of which at least 3 years have been at a strategic level, then you are eligible to become a Chartered Fellow of CMI. The application process will ask you to tell us how many years management experience you have and will then ask a number of questions to verify this. You will then be offered CMI Member or Fellow grade, depending on your responses, before you progress to be assessed for CMgr. So, you do not need to apply to become a Fellow; you will be offered this grade if you have the required level of experience.

Q. What letters can I use after my name if I become a Chartered Manager?

A. Chartered Members can use the post-nominals **CMgr MCMI**. Chartered Fellows can use the post-nominals **CMgr FCMI**.