

Minutes for Presidential Commission into ICE Governance 23rd October 2019

Attendees:

David Orr CBE Chair, Kris Barnett, Richard Fish, Philip Greenish CBE, David Porter, Paul Sheffield CBE, Claire Oliver, Simone Bertram, Jean Venables CBE, James Stewart OBE, D'Arcy Myers

Apologies:

None

Location:

ICE, One Great George St, Westminster.

Minutes of previous meetings on 18th June agreed.

DO summed up the process of consultation with Boards, Regions and members since the publication of the Interim Report.

DP and SB summed up their meetings and pointed out that often there was a lack of understanding rather than strongly held views. The opportunity to meet the Commission was greatly appreciated.

JV felt that the Commission has not been able to observe governance meetings in action. RF agreed that we need to make the point that transparency is very important and more access to Council meetings should be available for observers. PS assured the meeting that this is being addressed as well as the style of meetings. DO said that the Commission's role is to advise on governance structures, not to review how the current Trustee Board and Council is undertaking its work.

It was agreed that, prior to publishing the various submissions received in response to the Interim Report, the ICE's HR Director will be asked double check to ensure there is no release of personal data other than the authors' names.

Final Report Volume 2 – Full Report

It was recommended that the Commission's approach to taking account of the consultation responses is signposted at the beginning of the report.

The Commission reviewed the draft report page by page and accepted the proposed changes.

2.3.6 JV welcomed the inclusion. DP agreed.

5.1.3 JV asked about the example and it was agreed to remove it.

5.2.11 JS to provide corporate governance reference.

Page 21 Discussion point 2 – check number of submissions 8 or 9?

5.6.7 agreed to remove 4 bullet points.

6.1.4 The Commission discussed whether to proceed with its Interim recommendation of a second nominated member on the Trustee Board – after considerable discussion it was agreed this is no longer necessary.

7.9.4 JS explored this in some depth with the Committee. The text was agreed.

Page 46 Discussion point 6. Clarity needed that NomCo is separate from Trustee board members, except the President and the Senior Vice President.

It was agreed that diversity should be the responsibility of all on NomCO.

The Council should be responsible of determining NomCo membership.

Page 47 8.3.6 Point 7

CO highlighted UKRAC commented that lead nominators of candidates would appreciate feedback is available.

Page 52 Discussion point 7

There was a range of views on the options for chairing the Trustee Board and Council. Overall, the Commission concluded that the current arrangement should continue, but with strong processes to avoid conflict of interest and the Audit Committee to review the approach after two to three years.

Page 53 Roles of President and Vice Presidents – agreed

Agreed: Volume 1 should be an executive summary, comprising mainly the various findings.

DO thanked the Commission members for the depth of discussion, the account that had been taken of the consultation responses and on reaching agreement on the key principles and recommendations for the Final Report.

A final draft version of the Final Report will be reviewed by the Commission at its next meeting.

Date(s) of Next Meetings

Tuesday 29th Oct 19, 10:00 – 16:00