

ICE Scotland Awards 2026

Entry criteria and guidance

About the awards

The ICE Scotland Awards recognise the best and brightest civil engineering talent throughout Scotland. From enthusiastic students to long-standing career professionals, we aim to celebrate those making a meaningful impact in civil engineering.

Presented at the ICE Glasgow and West of Scotland Branch Annual Dinner, the ICE Scotland Awards represent the fantastic efforts of civil engineers throughout the country.

ICE members are invited to nominate themselves, or someone else for our 2026 awards.

Alongside our regular awards, this year welcomes the introduction of two new categories: the **Unsung Hero** award and the **Rising Star** award.

What does a good entry look like?

While the judging criteria differs depending on the category, providing evidence is key for a good entry.

This may include testimonials, press or social media coverage, photos or videos.

Use the criteria as guidance to shape your submission. We encourage anyone considering entering to apply, even if they do not meet all of the award criteria.

Am I eligible?

To be eligible for the awards you, or the person you are nominating, must be an ICE member living and working in Scotland.

Some award categories have tighter eligibility restrictions, which will be noted in the criteria.

Key dates

Deadline for entries: Monday 27 July 2026

Winners informed: Early September 2026

ICE Scotland Awards: Thursday 12 November

How to apply

1. Read through this document carefully and select your award category.
2. Download an entry form from our [website](#).
3. Write your statement of up to 500-words and gather any supporting evidence.
4. Email your entry to scotland@ice.org.uk on or before **Monday 27 July**.



2025 Outstanding Contribution Award winner, Jim Young

Award categories

Applicants are invited to submit their own entry for an award or nominate someone of their choosing. Our criteria act as an outline of what an award winner may look like. If you do not meet every point, we still encourage you to apply for an award.

Diversity and Inclusion Champion

This award is for an ICE Member who is passionate about ensuring the profession is inclusive and representative, who takes a holistic view of diversity, promotes diversity and inclusion, and challenges discrimination where they see it.

The ideal candidate for the award will be someone who:

- Acted as a role model in championing equity in relation to diversity issues
- Engaged, inspired and connected colleagues within the engineering industry to make a positive change which ensures all are treated with fairness and respect
- Has been an advocate for inclusion and diversity improvements in the workplace and has had a positive impact on organisational culture
- Facilitated events, activities and initiatives that have promoted a wider understanding of different cultures and/or underrepresented groups within their organisation/industry
- Is an ally of underrepresented groups and strives to ensure individuals can achieve their potential

Outstanding Contribution Award

This award honours the individual ICE member who has made an outstanding contribution to the Institution of Civil Engineers and its members in Scotland.

This Award will only be awarded in years when there is a suitable candidate.

Current Committee/Branch Chairpersons are not eligible to be nominated for this award.

The ideal candidate for the award will be someone who:

- Made a sustained and exceptional contribution to the promotion of the Institution of Civil Engineers in Scotland
- Best demonstrated the professionalism and integrity of a civil engineer and the values of the ICE
- Made sustained improvement, incorporating best practice and expertise within ICE initiatives and/or the activities of a National/Branch committee or Special Interest Group
- Has been instrumental in the representation of ICE Scotland members in a UK or international context



Inspiration and Support Award

This award honours the individual ICE member who continues to go beyond their duty to support and inspire others in their network, fostering a culture of inclusion, innovation and excellence.

The ideal candidate for the award will be someone who:

- Is an inspirational team member who nurtures excellence and innovation
- Quietly broadens the perspective of their team, leading with kindness and creating a people-centred culture
- Shows continued exceptional generosity in sharing their knowledge and time to mentor and support the development of others
- Identifies learning and development opportunities for colleagues and/or ICE members
- Supports colleagues' and/or ICE members' journey towards professional qualification

Temporary Works Champion

This award acknowledges an ICE member who has shown dedication to raising awareness and competence in temporary works in Scotland. They may be a temporary works designer, co-ordinator or supervisor on a project.

The ideal candidate for the award will be someone who:

- May have taken the lead on a complex project, developing innovative solutions as part of the design, implementation, and/or management of temporary works
- Developed new or significantly improved methods for temporary works, enhancing safety, sustainability and efficiency
- Has helped to raise the level of competence in temporary works, e.g. contributing to guidance, knowledge sharing, training others, etc
- Has promoted awareness of temporary works within their company and/or wider networks

Rising Star Award

Awarded to an early career individual who shows immense promise and commitment.

Candidates submitting an application to this category should be working towards achieving their professional qualification (CEng, IEng or EngTech).

The ideal candidate for the award will be someone who:

- Goes above and beyond their role to ensure the successful delivery of projects
- Shows high standards of professional conduct, integrity and teamwork in employment and voluntary activities
- Champions innovative and sustainable practices in their work with demonstrable impact on the project or business
- Develops a culture of fairness and inclusion, ensuring all teams or members feel valued and included

Unsung Hero Award

This award is for an ICE member who works behind the scenes to support a team or project.

The ideal candidate for the award will be someone who:

- Is a pillar of their team or project, producing reliable, consistent outputs
- Shows high standards of professional conduct, integrity and teamwork in employment and voluntary activities
- Supports their colleagues in times of stress or difficulty to ensure smooth delivery of outputs
- Champion innovative and sustainable practices with demonstrable impact on the project or business

About the ICE

The Institution of Civil Engineers (ICE) is a 95,000-strong global membership organisation with more than 200 years of history. It is a centre of engineering excellence, qualifying engineers and helping them to maintain lifelong competence, assuring society that the infrastructure they create is safe, dependable and well designed. Its network of experts offers trusted, impartial advice to politicians and decision-makers on how to build and adapt infrastructure to create a more sustainable world.

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