

ICE Nomination Committee (NOMCO)

Annual Report 2023-24

Background

The role of the ICE Nomination Committee is to make recommendations to the Trustee Board for the appointment of candidates for senior positions in the Institution. It also oversees the selection process, on behalf of the Trustee Board, for a number of senior staff appointments, such as the Director General & Secretary and Group Finance Director. In reaching its recommendations, the Nomination Committee must ensure a balance of skills, demographics, diversity, sectoral knowledge and international membership. The Nomination Committee normally meets at least three times annually, as well as holding ad-hoc meetings where necessary.

This paper provides a summary report of the key actions and decisions taken by the Committee relating to the period September 2023 until November 2024.

NOMCO Composition 2023-24

To serve until November

Chair

2024 Paul SHEFFIELD CBE BSc CEng FICE - **Past President**

Ex-Officio

2024 Professor Anusha SHAH CEng FICE Hon.Prof Hon.DEng – **President**

2025 Professor Jim HALL FEng BEng CEng FICE – **Senior Vice President**

Members

2024 Jeffrey ASHURST CEng FICE MCIWEM CWEM MAPM - **Council Member**

2025 Mark JAMIESON BEng (Hons) CEng FICE – **Council Member**

2025 Ben HAMER BSc CEng FICE – **Council Member**

2026 Gillian H CASTKA BEng MSc CEng MICE MHKIE – **Council Member** *[second term]*

2026 Yvonne MURPHY BEng (Hons) CEng CEnv FICE CMgr MCMI – **Council Member**

2026 Dr Sabih G. KHISAF MSc PhD Eur Ing CEng FICE FCIHT FCMI – **Council Member**

2026 Kate CAIRNS CEng CEnv FICE – **ICE Member** *[second term]*

2026 Ryan DOOLAN MEng GMICE – **Graduate Member**

2026 Paul JOWITT CBE FEng FICE CEng CEnv FIPENZ FRSA FCGI FRSE – **ICE Member**

NOMCO activity 2024

NOMCO met in January to recommend:

- President for 2025/2026;
- President for 2026/2027:
- Re-election of Trustee Board Members;
- President for 2027/2028;
- Recommend Trustee portfolios;
- Remaining position(s) on Trustee Board.

NOMCO recommended that:

- David Porter be elected as President to take office in November 2025;
- Julie Wood be elected as President to take office in November 2026;
- Richard Bayfield be elected as Vice President with a view to becoming President in November 2027 with the UK Regions portfolio;
- The re-election of those currently serving as trustees to continue to serve for the 2024/25 session;
- and agreed that the portfolios of Learning Society/Policy & External Affairs/Professional Conduct & Ethics for the three member elected Trustees, which would take place in a ballot in June 2024.

NOMCO also agreed that consideration should be given to try to avoid a large turnover of NOMCO members in 2026. They recommended that exceptionally, a short (one year) extension should be offered to two individuals completing their term in 2026, to ensure that approximately one third of NOMCO members retire each year. This should be counted as part of their first term and not affect their eligibility to stand for a second three-year term. In March 2024, the Trustee Board approved this change and the terms of service for Yvonne Murphy and Sabih Khisaf were extended to November 2027.

In June – July 2024, the Trustee Board recommended, and the ICE Council approved the appointment of Past President Keith Howells to succeed Paul Sheffield as Chair of NOMCO. In September 2024, Council elected Steven Graeme Robertson to NOMCO.

The NOMCO Composition 2024-25 was approved by the Council in October 2024.

NOMCO Composition 2024-25

The NOMCO composition as of 5 November 2024 shall be:

Chair

2027 Keith HOWELLS FREng CEng FICE FCIWEM - **Past President**

Ex-Officio

2025 Professor Jim HALL FREng BEng CEng FICE - **President**

2026 David Norman PORTER BEng (Hons) MSc CEng FICE - **Senior Vice President**

Members

2025 Mark JAMIESON BEng (Hons) CEng FICE – **Council Member**

2025 Ben HAMER BSc CEng FICE – **Council Member**

2026 Gillian H CASTKA BEng MSc CEng MICE MHKIE – **Council Member** [second term]

2026 Ryan DOOLAN MEng GMICE – **Graduate Member**

2026 Paul JOWITT CBE FREng FICE CEng CEnv FIPENZ FRSA FCGI FRSE – **ICE Member**

2026 Kate CAIRNS CEng CEnv FICE – **ICE Member** [second term]

2027 Yvonne MURPHY BEng (Hons) CEng CEnv FICE CMgr MCFI – **Council Member**

2027 Dr Sabih G. KHISAF MSc PhD Eur Ing CEng FICE FCIHT FCFI – **Council Member**

2027 Steven Graeme ROBERTSON BSc (Hons) CEng MICE – **Council Member**

